



**STATE OF NEVADA**

**BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Jimmy Floyd**, Manager of  
Construction Management,  
Clark County,  
State of Nevada,

Ethics Complaint  
Case No. 25-041C

Subject. /

**CORRECTED REVIEW PANEL DETERMINATION**

NRS 281A.730; NAC 281A.440

On May 7, 2025, the Nevada Commission on Ethics ("Commission") received the above-entitled Ethics Complaint ("Complaint") against Jimmy Floyd ("Subject") and instructed the Executive Director to investigate alleged violations of NRS 281A.400(2), (3), and (9).

During all material times, Subject was a public employee as defined in NRS 281A.150. The Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Subject's conduct as a public employee and associated implications under the Ethics Law.

On September 3, 2025, a Review Panel consisting of Chair Scherer (Presiding Officer), Commissioner Langton and Commissioner Miller considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (3) Subject's Response; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.<sup>1</sup>

The Review Panel unanimously finds and concludes the facts and evidence establish credible evidence that the Subject failed to comply with the requirements of NRS 281A.400(2) and (3) and that just and sufficient cause exists to refer this matter to the Commission for further proceedings. There is insufficient evidence to refer allegations related to NRS 281A.400(9).

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<sup>1</sup> All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.755.

Therefore, this Complaint is referred to the Commission for adjudicatory proceedings and a determination with respect to NRS 281A.400(2) and (3).

Dated this 3rd day of September, 2025

NEVADA COMMISSION ON ETHICS

By: /s/ Scott Scherer  
Scott Scherer, Esq.  
Chair

By: /s/ Michael Langton  
Michael Langton, Esq.  
Commissioner

By: /s/ John Miller  
John Miller  
Commissioner